



Fondazione Willy Brandt

International Knowledge Training Institute (IKTI)

1. IKTI Mission Statement

IKTI is an international institute specializing in quality leadership, performance, motivation, business and personal development. **The Fondazione Willy Brandt is the promoting member of IKTI.**

IKTI is dedicated to add value to the lives of people and organizations, governments and private sectors.

IKTI Training will focus on assisting executives, managers, professionals, workers and organizations to enhance performance, master change, developing winning strategies, implementing effective communication, creating vision, finding purposes, increase sales, expanding learning abilities, creating synergistic teamwork and experiencing success.

Their training programs have helped individuals, teams and organization to become more effective and competitive thus helping them to become leaders.



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2. IKTI Vision

IKTI is an International Institute specialized in preparing people for the **environment related professions** with an orientation to:

- **Quality Leadership**
- **Performance Motivation**
- **Business and Personal Development**

allowing Public Administrations and Companies to develop and sustain a competitive advantage in the environment and energy fields.



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3. Training Principles

IKTI training approach is based on **Peak Performance, Quantum Performance, Empowered Performance, Passion for Progress, Success Dynamics and Steps to Success.**

Programs are rooted in the Cognitive Behavioral field and are structured to allow for:

- **Improvement in the ability to motivate and train staff**
- **Organizing and planning ability becomes more effective**
- **A sense of total security in a changing environment**
- **Ability to generate and stimulate business solutions**
- **Leadership skills are developed and enhanced**
- **Thinking becomes solution orientated**



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4. IKTI Areas of expertise

- **Sustainable Environments issues**
- **Development and Social Issues**
- **Projects Development & Design**
- **Projects Evaluations**
- **Research**
- **Communications and Team Building**
- **Public Relations and Public Affairs**
- **Marketing and Media**
- **Briefing Sessions tours worldwide**



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5. IKTI Area of Specialization & Focus

- Appropriate Technical Education for Sustainable Development of Water and Environment
- Quality Scientific and Applied Research in Water research and Suppliers on Current Issues
- Organizing national and international workshop and seminars on subject of importance
- Information Dissemination
- Human Resources Development for WSS Sector



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6. IKTI Capacity building

Capacity building within Environmental sustainability sector is the main focus of IKTI. Human resources development (HRD) to support sector activities in the country is an important element in this arena.

The Institute conceptually renders its services on a multiplier effect:

- **It takes care of curricula and syllabi**
- **It produces master trainers**
- **it develops teaching and training materials**
- **it develops R&D skill in the sector relating to socio-economic context of the country.**



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7. IKTI Catalytic Role and IKTI Horizon

The IKTI has successfully actuated the bridging role between ***academic & research institutions*** and ***management & implementing organizations***.

Through the creation of opportunities for the academicians and implementers to come up in a common forum and work it helps their respective deficiencies contributing to the sustainable development of the sector.

The institute renders its services through active participation of the members of its resource pool, mainly consisting of academicians, researches, implementers, planners, decision-makers and sector-specialists.

In terms of institutions almost all stakeholders have representations in the resource pool and therefore are recognized as Associates of IKTI.



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8. IKTI Strategic Approach

- Multiplier effect in transferring skills
- Selective in setting its target groups
- Production of master trainers who can train their respective target groups
- Specialized courses in response to emerging needs
- Research activities focused on development and refinement of innovative low-cost technologies.
- Sector support activities are extended to various stakeholders such as the Local Government, Division of the Ministry of Environment and Education
- Knowledge sharing and its expansion
- Reorientation of course curricula in technical education for water supply and sanitation.
- Direct benefit from the services of graduates and technical personnel
- Lead role in the technical front related to critical issues.



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9. Strategic Input

IKTI provides the following strategic inputs to bring in changes in Environmental and ensure its sustainability:

- Creation and re-orientation of environmental engineering in specific geographical areas to address negotiated needs
- Support to reoriented curricula and syllabi in educational and training
- Creation of knowledge systems and publishing of relevant multimedia tools to fill knowledge gaps
- Training courses on special topics of emergent needs and for developing trainers to support HRD in the different sector
- National and international workshop and seminars to promote knowledge sharing
- Scientific and applied research to support Water sector



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10. IKTI Partners and & Associates

Academicians, researchers and sector professionals are recognized as Associates of IKTI Partners and come from Universities, International Organizations and Institutional Bodies:



Italian Ministry for the Environment
and Land and Sea



Italian Ministry Foreign Affairs



Italian Ministry of Work and Social Affairs



REGIONE LAZIO



Tirana University
Faculty of Agriculture



Ss Cyril and Methodius
University of Skopje



Bucharest University
Faculty of Geography

iisd

International Institute
for Sustainable Development



Belgrade University



University of Rostock



PUC- Pontifícia Universidade Católica
de São Paulo





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University of Sannio



Parthenope University of Naples



University of Venice



REGIONAL ENVIRONMENTAL CENTER



SAPIENZA
UNIVERSITÀ DI ROMA

University of Rome



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IPALMO



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12. IKTI Governing Body

IKTI operates under the strategic guidance of its **Governing Body** that will be chaired by the General Director of Fondazione Willy Brandt and members from Key Stakeholders. The Governing Body reviews work plans and budgets and progress reports towards meeting major milestones and make strategic decisions.

ACCREDITATIONS

The IKTI will work in close cooperation with the United Arab Emirates Qualifications Authority and have institutional accreditation Partners from worldwide experts, Universities, International Institutions, Voluntary Group High Experts from different fields of Developments.



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13. Examples of Training Processes

IKTI 's training processes will be structured and designed to enhance individual empowerment and build synergism essential for an effective teamwork. High performing individuals influence high performing teams and consequently influence organizations.

IKTI 's success lies in the fact that we first identify the needs of your organization trying to understand and "tailor-making" the training process to fit your needs.



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14. PERFORMANCE LEADERSHIP FOR ENVIRONMENTAL PROJECTS

TARGET

Senior and Middle Management, Government, International Organizations, Private Sector

OBJECTIVES

It is imperative that before a person can lead others, they must have the ability to lead them. For this reason the initial phase of the program will focus on the Individual and empowering them to have an influence on others. The program will Focus on:

1. Analyzing environmental projects setting
2. Demonstrating an understanding of what leadership is.
3. Allowing delegates to develop a personal vision, to cement their belief in it and then to seek for opportunities for self-improvement, instilling persistence for continuous growth, learning and motivation for positive results.
4. Providing a process of internal development that leads to the paradigm, commitment and desire to create a culture of empowerment.
5. Providing delegates with the skills, to develop themselves as effective leaders, so they can develop and lead high performance teams. The balance of the program would be designed around the needs of the organization to ensure the achievement of the desired results.



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15. Course Content

COURSE CONTENT:

- **PRE-WORK:** Self Awareness Profiles, Leadership Profile

PERSONAL LEADERSHIP:

Attitudes, Motivation, Security, Values, Purpose, Vision, Goals, Time Management

ORGANISATIONAL LEADERSHIP:

- The team and organizational values in environmental programs
- The Purpose/Mission of the team and organization
- The vision of the team and organization for environment interventions
- The critical issues facing the team and organization
- The strategic team and organizational plan
- Accountability, responsibility and stewardship for environmental changes

MAINTENANCE PROCESS:

12 Week assessment program

DURATION:

5 days, which can be facilitated in two stages of 3 and 2 days respectively

METHOD OF PRESENTATION:

Facilitation; Group work; Group Interactions; Practical Exercises; Video Presentations; Case Studies; Assessments; Audio Exercises.